

HR Newsletter

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What's New Around You?

TRIVITRON
HEALTHCARE
speaking your language

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HOLA!

Happy New Year and warmest greetings to everyone in the Trivitron Group as we begin 2020!

I hope the New Year brings to you prosperity, new aspirations and resolutions. The seeds planted in the last year are now blooming. These are the rewards of our hard work and commitment to provide excellence in everything we do.



MS. CHANDRA GANJOO,
EXECUTIVE DIRECTOR
& GROUP CPO

Over the decades, as Trivitron's contribution in the healthcare care sector has grown, we've seen what's possible when we have a robust planning, diligent team members and when right investments are made at right time. We developed economical health technologies and made cost-effective healthcare accessible for communities across the globe without compromising on the quality. I'm incredibly proud that our subsidiaries continue to carry forward this legacy and are consequently moving a step closer in realizing the dream of making affordable healthcare accessible to all.

What we are today, is due to the hard work, diligence and spectacular performance of all our verticals. The efforts that our teams make deserve heaps of appreciation and fruitful results. For instance, Kiran has been providing exemplary radiation protection and diagnostics equipment since last four decades and today it has become a trusted name in the country and abroad. Kiran Medical systems has enjoyed the trust of millions and continues to be a market leader. I am confident, of Kiran's success for many more years to come. Kiran's unwavering success in the radiation protection apparels and diagnostics, has proven its worth in this industry.

I also commend the untiring efforts of the Trivitron Africa team who worked throughout the year with absolute commitment and conscientiousness. They are the main drivers behind the success of brand Trivitron in the African region. Trivitron Africa has added a number of products, clients and business associates in such short period of its inception.

We've also made significant progress in the Americas and I am sure Trivitron America will be a great success soon.

Today, the trustworthiness of Trivitron products is well accepted and appreciated by our customers. The solid research, skills and technical capabilities of Trivironians are the foundation for building this trust and this could only be made possible through our people. I am proud of them for their contributions and resolve. It's the hard work, sincerity and team work of our people which will take our company to ever-greater heights in the years to come. Together, we will hold ourselves to the highest standards, placing quality healthcare at the very top of our agenda.

Year 2019 also marked the launch of various employee development programs like 'Abhimaan', 'Harmony meetings' and various skill enhancement sessions like FTG, MMDP and BODP. Trivitron also undertook various CSR initiatives through MITR. Also in the year 2019, we launched the ambitious education support initiative-'PANKH'. These initiatives are proving to exert favourable impact over our internal and external environment.

That's really what Trivitron's impact is all about. It's about leading with actions, not words. It's about showing up for our teams and for our communities. It's about accepting nothing less than the best. I know that we have a long way to go and our achievements so far is just a fragment of our potential.

Being at the helm of Trivitron Healthcare is both a privilege and a great responsibility. I am determined to put efforts so that as a team we can make the best of the upcoming year. With our strong, motivated team working together we can surely make our goals happen.

Once again, on behalf of our company, I wish you and your families, a happy and successful 2020.



EMPLOYEE ENGAGEMENT

“What do you want to be when you grow up?”

A Doctor!

A Pilot! (I actually said this.)


As children, we were asked this question over and over again. Now as adults, we ask the same question to kids. It could be a way to humour ourselves with the adorable answers we get, but truly, even from a young age we understand that our career choices become an integral part of our identity. We don't ask, “What do you want to do?” We ask, “What do you want to be?”

How many people actually feel a deep sense of belongingness at their current job? Who among us said, “When I grow up I want to do something with borderline competency that I don't really care about, just to make enough money to survive”?

Unfortunately, 68% of employees are not engaged in their work for a variety of reasons. A truly engaged Employee is the one who each day, shows up to work in their best self by passionately adding value, and proactively seeking to achieve the company's mission. Engaged employees demonstrate this through their interactions with co-workers, their attitude, and of course, their work.

On the other hand, disengaged workforce present severe problems for the organization. It doesn't matter if your business is a tiny start-up or huge multinational corporation - disengaged staff can run it to the ground. As employee engagement drops off, business owners find that deadlines start getting missed, staff are constantly off sick and employees start leaving the business in droves. Work slows down to a crawl, leaving engaged staff to pick up the slack and heightening their stress levels (possibly leading to them hating their jobs too!)

At the end of the day, employees are more valuable and important to business than any other asset. Organizations want employees that are happy at work & want their company to succeed, rather than someone who's looking for a quick exit because they're unhappy.



Ayudha Puja

On the occasion of Ayudha Puja this year, the entire work place was decorated in traditional style. The day started with Puja seeking almighty's blessing for continued success and hassle free future after which, employees were offered the 'Prasadam.' On this auspicious occasion, people offer prayers and then commence their work with the belief of another fruitful year.



Ayudha Puja is a part of the Navratri which is traditionally celebrated in India. It is also called "Astra Puja", the synonym for Ayudha Puja. In simple terms, it means "Worship of Instruments". Ayudha Puja is celebrated on the Ninth day of Navratri. The Shakti goddesses worshiped during Ayudha Puja are Saraswati (the Goddess of wisdom, art & literature), Lakshmi (the Goddess of wealth) and Parvati (the divine mother).

Smile Day Contest



World Smile Day – the name itself brings a nice curve on your lips! A smile is the best human expression and there is hardly anyone in this world who looks odd while smiling. We might not need any reason to smile but if we do, let's show-off those pearly whites, and flash a bright smile. We @Trivitron celebrated World Smile Day by conducting a contest in which employees had to assemble in group, Smile out Loud, click a picture & share it with a caption. The 2 best entries were rewarded.

Contest Winners:

Faith Mueni King'ola

Dipali Aaba Jadhav



It takes 37 muscles to frown while only 22 muscles to smile. So Smiling is the new way to conserve some energy!

happy Diwali

Deepavali or 'Diwali' is the 'Festival of Lights' which is regarded as the blockbuster festival that is celebrated nationally and by the Indian communities internationally, with great vigor and enthusiasm. As a primary custom, Diwali decorations were done using garland, fancy lights and other decorative material. We celebrated the festival by performing Diwali Puja, Rangoli making competition and lots of fun activities. The festivities culminated with awards for the best dressed team member and Diwali gifts distribution.



The name Deepavali originates from the ancient Indian Sanskrit language and means 'row of lights'. 'Dipa' means 'Light' and 'avali' is the word for 'row'.



HAPPY Children's Day!



It is rightly said, "If you carry your childhood with you, you never become old." Hence on the occasion of Children's Day, we @Triviron conducted a contest & re-lived our childhood memories. Employees had to share their favourite childhood photographs & mention one of their best childhood memories or tell their childhood dream or caption their picture. The 2 best entries were rewarded.

Contest Winners:

Sakthivel Vaithyalingam

Shagufta Waris



20th November is universally celebrated as Children Day. But in India, Children's Day is observed on 14th November as the date marks the birth anniversary of India's first Prime Minister – Pandit Jawaharlal Nehru.

MERRY CHRISTMAS

AND HAPPY NEW YEAR

At all our offices, we celebrated Christmas and the New Year with great amusement & excitement. The décor made our offices look festive and vibrant. There were lots of fun activities, games and team building exercise. The team happily bid adieu to 2019 with new hopes and aspirations for 2020.





Wellness Activities



WORKPLACE ERGONOMICS

The session focussed on equipment design at workplaces with a view to reduce fatigue & discomfort in employees. It also focussed on posture management and exercises which help the body and mind to relax. We had arranged a session on Ergonomics to make our employees aware of the benefits of exercise and right posture.

HEALTH CHECK UP CAMP

A Health Check-up camp was organized for our employees which provided consultation on BMI, BMD, Blood Sugar and Blood Pressure. The camp included consultation from medical professionals who not only educated the team about healthy habits and lifestyle disorders but few of our team-members took advantage of the sessions to get their health related queries answered.



SKIN & HAIR CAMP

Under the health & wellness session consultations about skin and hair were provided to the team by skin and hair specialists. The delegates informed the team about the right ways to take care of the skin and hair. In the session, the team also got their queries related to skin and hair answered.



अभिमान

Trivitron Healthcare has always been at the helm of fostering women's empowerment and leadership. We consider our women staff second to none. We value their contributions and are proud of their achievements. At Trivitron, we delight in creating and delivering opportunities for everyone which enable them to scale new heights and Abhimaan is the manifestation of our commitment of providing sustainable growth opportunities to our female work force.

Abhimaan, an all ladies forum, has been created for the betterment of our female workforce. The forum is a platform where all Trivitron female employees can share their ideas on how to support fellow women, identify area for change and growth, support purposeful actions, harness personal wisdom, find answers to their personal and professional queries.

Abhimaan shall provide a multitude of benefits to our female staffs. Abhimaan shall include sessions that will help our women staff to:

Enhance self-management skills | Establish work life balance | Learn ways to excel in parenting | Boost creativity | Seek professional and personal help | Strengthen interpersonal bonds

Zumba sessions

Under "Abhimaan" Trivitron organized Zumba sessions for its women employees. The session was attended by a large number of team members with great enthusiasm. The health benefits of Zumba was discussed and the team was made aware of the benefits of the sessions. Zumba sessions proved to be an effective way to charge-up the team members.

Health Talk conducted by Dr. Usha Sriram

It was a great pleasure to host Dr Usha Sriram, (Endocrinologist and General Physician) as our special guest for an interactive session of Abhimaan. The informative session included interactions over metabolic and lifestyle disorders, thyroid care and various other health related topics. Dr Usha not only educated the team about thyroid health, metabolic disorders and other aspects of lifestyle ailments but she also answered our queries related to thyroid health and various other aspects of metabolic disorders.



Potluck

In order to strengthen interpersonal relationships, We at Trivitron organized a pot luck party. The potluck party saw involvement of almost the entire team. It was a great fun to see team members bringing mouth-watering food items and the eating together.



GUEST SPEAKER

Under the leadership of Dr GSK Velu ever since our inception, we have been a source of affordable healthcare and medical technology advances. And I am proud to say, Trivitron Healthcare Africa plans to continue its heritage of leadership in the markets we serve and in the communities where we work & live. It is by virtue of Dr Velu's commitment coupled with the dedication and hard work of the entire team, our market share continues to grow and our global footprint continues to expand.




The numerous awards, accolades and recognitions being bestowed upon us every everlasting enthusiasm, revolutionary ideas and visionary thought process of Dr Velu. These accolades acknowledge Dr Velu's commitment, and internationally recognize innovative breakthrough being conceived by Trivitron group of companies to an extent that today, Trivitron is not only known in India as the fastest growing healthcare company but the rippling impact is also felt in international markets.

As a global medical technology organization, we at Trivitron are committed to provide best in class healthcare products and solutions. With world-class R&D and manufacturing capabilities, we offer the latest available health care products, cutting-edge health technologies, equipment, devices, kits and reagents. Every product manufactured by Trivitron is developed in accordance with latest standards and comply with major regulatory guidelines.

As part of the Trivitron family, we are able to offer our clients some of the most outstanding products and services that no other health tech organization can. Our people not only understand the commercial aspect of our venture, but also the emotions of business.

Our leading solutions allow health care practitioners, caregivers and clinicians to connect an often disconnected world of healthcare to improve patient outcomes. We support leading health care organizations, healthcare establishments, and governments in their mission to provide best healthcare. With our commitment, knowledge, drive, energy, and enthusiasm, we help our clients succeed every day and that is something that sets us a class apart.

I believe our teams at all levels have seen great success, and we are hungry to do more. Our industry does not respect tradition — it respects innovation. This is a critical time for the healthcare industry and for Trivitron Healthcare Africa.



Make no mistake, we are headed for greater achievements and accomplishments— as technology evolves and we evolve with and ahead of it. Our job is to ensure that Trivitron thrives and become a global market leader

I urge my colleagues to appreciate the value Trivitron can offer to healthcare professionals across the globe. Remember, we must be proud that we are the only global company which understands raw material, to production, to trading, to offering patient services, training & medical tourism and we are overwhelmed with the acceptance we are receiving.

The opportunity ahead will require us to reimagine a lot of what we have done in the past for a sustainable healthcare, and do new things.

We are the only company with history and continued focus in creating affordable healthcare solutions for the masses. We are not just distributors or dealers but we as a team, are working for a company which by virtue of its operational capability deliver not just product but values. We have touched each and every facet of healthcare by providing exemplary health technology products. We have already introduced a wide range of health care technologies and have a number of innovative and revolutionary breakthroughs in the making that will further cement our presence. Into this we shall take pride and keep pushing to reach new heights of success.

In its own rights Trivitron is the only global company which gives a true end to end solution. I encourage all of us to breathe & live the true reason for our existence. Healthcare is all about emotions and there is no company which knows these emotions better than Trivitron.

**“ THE BEST BUSINESSES ARE REALLY ONES THAT CAN COMBINE
PASSION, PROFITS, AND PURPOSE. ”**

Tony Hsieh

- Madhur Bomb
President - THA

CHAIRMAN'S CLUB EVENT "BOOT CAMP"

Chairman's club "Boot Camp", was always meant to be more than just a fun and learn session. It is purpose and passion that are the building blocks of this initiative and those characteristics make it truly inspirational.

The 2019 edition of boot camp was organized at 'The Lalit', Jaipur in Rajasthan, from 18th to 20th December, 2019. The event began with a gala dinner which was an opportunity for members to interact with each other. The official start of the event embarked with context setting by Ms. Chandra Ganjoo soon after which, the auspicious lamp lighting ceremony was carried out which was followed with, Dr velu's insightful words.



Including a brief introductory spell, various informative sessions were carried out during these sessions, the participants of the boot camp were made aware of various leadership styles so as to inculcate leadership and managerial skills within them. Throughout the session the team had great fun, which included presentation sessions, heritage sabbatical and a shopping spree. The camp also featured members' unique experiences of traditional Rajasthani cuisine and music.

The boot camp in great ways, marked members' tryst with the culture of Rajasthan. The various team outings mesmerized the teams with the beauty and culture of Rajasthan. Through these adventurous activities, members got to know the beautiful history and the legendary heritage of India.

The session began on a positive note seeking blessings of the almighty Lord, progressed with informative presentation and sessions and concluded with adventure, sight-seeing and sweet memories.





LEARNING & DEVELOPMENT

There are number of factors that contribute to the success of an organization but the most significant factor is the human factor. To manage an organization both large and small requires staffing them with competent personnel. The formal education system doesn't adequately teach specific job skills for a position. Employees may have requisite skills, knowledge & abilities but most of them require extensive training and development programs to enhance and excel in their respective fields.

Learning interventions have become a regular practice at Trivitron that provides employees a platform to inculcate new skills to perform their present job roles to meet standards and further create new benchmarks.

Trivitron's learning & development sessions focuses on aiding collective progress through the collaborative and expert stimulations and facilitation of learning and growth that support business goals, develop individual potential and respect and build on diversity.



Günce is about to complete 3 years at Bome Trivitron. She started as a research and development specialist in July 2017 and has taken the role of research and development manager of newborn screening and molecular genetics for two years now.

Coming from a background of pharmaceutical research and development, she finds New Born Screening refreshing and fulfilling. She says “Developing and optimizing IVD products has a more direct impact on the well-being of patients, so there’s a lot of job satisfaction here.”



When talking about her journey at Bome Trivitron, she says; “It is a privilege to be working with such a wonderful group of people. Our team is very skilled with great compatibility; we work hard in unison every day for such a high volume of new born screening operations. Our work is challenging, and it is making us improve every day.” She finds being part of the Trivitron group an opportunity for wider horizons. International teams and collaboration of different cultures is very important to her. She has learned at Bome Trivitron that every team member brings valuable opinion to the table.

Günce is part of the Chairman’s club this year, which she appreciates for great mentorship.

Günce Bayram
Manager R&D,
Bome - Ankara



Increase Your Productivity by Managing-Self

Developing yourself as a leader is not easy: behavioural change is hard, time consuming, and frustrating. However, removing the first common roadblocks to change can make your path to self-improvement better.

01

Keep one to-do list

Include everything you want or need to do in one place. Writing it down helps get it off your mind and leaves you free to focus on the task at hand.



02

Do the most important things first

Before you leave work in the evening, decide that one thing you need to accomplish the other day. Do it first thing in the morning, when you're likely to have the most energy and fewest distractions.



03

Schedule time for non-urgent things

It's easy to get caught up in the pressing issues of the day. Block off time in your calendar to do things that would otherwise get squeezed out, like writing, thinking creatively, or building relationships.





SELIN GEREKCI (CHORIST)

(R&D REPRESENTATIVE, BOME - ANKARA)

Having started working since February 2017, Anchorus was founded by experienced chorists who participated in various choirs. Evolving with time, the choir group inducted new members selected from amateur choir lovers.

Anchorus envisions to become a choir performing polyphonic music at world standards in Turkey and exhibiting this potential on relevant platforms abroad. At Anchorus, modern polyphonic songs selected from various cultures are sung. Anchorus choirs have won recognition from the audience during the concert.

At Anchorus, chorists are divided into 4-8 groups according to their voice ranges, major voice groups are: Tenors (high voices) & Basses (low voices) for male voices and Altos (low voices) & Sopranos (high voices) for female voices.

Selin became member of Anchorus in 2019 as a member of the Alto group. Being deeply interested in music ever since childhood, Selin had always cherished the dream of being part of a voice group and joining Anchorus was the best way for her to make her dreams come to reality.

As a member of Anchorus, she is able to feel different aspects of a song. Also, part of a team of talented chorists, Anchorus has also helped her develop her team building skills and build cordial interpersonal relationships. Anchorus helps her learn and socialize at the same time.

Selin's first choir was organized in December 2019, for the benefit of animals. The choir was greatly appreciated and was listened by a number of people from Ankara. Nowadays, Selin with her choir group is preparing for the 4th "North Cyprus International Choirs Festival and Competition" which will be held soon.

We wish Selin and the entire Anchorus group good luck for the competition and pray for their success.



SMITA KALGHATGI

(MANAGER - SALES, IMAGING - MUMBAI)

" I love to capture the beauty that nature has gifted to us in form of birds. Different colours, different looks, infinite varieties. They give much natural and cute poses then any human super model. I love my camera, I love Bird watching and I hate Photoshop the clicked pictures" says Smita.

For Smita, bird watching is not just an art, it is about patience, concentration and dedication to gracefully witness the beauty of nature. Smita sometimes gets so keen watching birds that she forgets all her worries and experience freedom from the world.

First : Kingfisher

Second : Love Birds (Parakeets)

Third : Asian Koel

Fourth : Red Vented Bulbul





NIVRITTI MOITRA (D/O) GURINDER BIR KAUR
(GENERAL MANAGER - HR & ADMIN, NEW DLEHI)

For Nivritti, painting is not just a hobby but a medium to express her thoughts and her attachment with nature. Nivritti drives her inspiration for art from common little things around her. She makes beautiful artworks and bookmarks that are a reflective of simplicity, peace and innocence.

A storehouse of talent, this little angel with paintbrush is the daughter of Gurinder Bir Kaur.



HEALTH SECTION

A healthy lifestyle will make your heart healthier.
Here are some ways to look after your heart.



Get Active

1

Getting – and staying – active can reduce your risk of developing heart disease. It can also be a great mood enhancer and stress buster. Indulge in moderate-intensity aerobic activity every week at least for 150 minutes. One way to achieve this target is by doing 30 minutes of activity on 5 days a week. Fit it in where you can, such as by cycling to work.

3



Cut Down On Saturated Fat

Eating foods with high saturated fat content can raise the level of cholesterol in your blood. This increases your risk of heart disease. Choose leaner cuts of meat and lower fat dairy products like 1% fat milk over full-fat or whole milk.



Eat Fish

5

Eat fish at least twice a week, including a portion of oily fish. Fish such as pilchards, sardines and salmon are a source of omega-3 fats, which may help protect against heart diseases.

2

Manage Your Weight



Being overweight can increase your risk of heart disease. Stick to a healthy, balanced diet low in fat and sugar, with plenty of fruit and vegetables, combined with regular physical activity.

4



Cut Down On Salt

To maintain healthy blood pressure, avoid using salt at the table and try adding less to your cooking. Once you get used to the taste of food without added salt, you can cut it out completely. Watch out for high salt levels in ready-made foods. Most of the salt we eat is already in the foods we buy.

RECIPE CORNER

Holige recipe | Obbattu recipe | Puran poli Karnataka style

Course: Dessert | **Prep Time:** 3 hours | **Cook Time:** 1 hour

Total Time: 4 hours | **Servings:** 9 Servings

Ingredients used for dough

1 cup maida / plain flour / all purpose flour / refined flour

¼ tsp turmeric / haldi

¼ tsp salt

½ cup water or as required

¼ cup oil to soak

Ingredients used for stuffing

1 cup chana dal / kadle bele washed

3 cups water

¼ tsp turmeric / haldi

1 tsp oil

1 cup jaggery / gud / bella

¼ tsp cardamom powder / elaichi powder

Other Ingredients

¼ cup rice flour for dusting

Ghee for serving

RECIPE CORNER

Instructions

Preparing Dough

- Firstly, in a large mixing bowl take 1 cup maida, $\frac{1}{4}$ tsp turmeric and $\frac{1}{4}$ tsp salt. Mix well.
- Further add water as required and prepare dough.
- Make sure the dough is slightly sticky and smooth – soft dough.
- Now pour $\frac{1}{4}$ cup oil and immerse the dough in oil
- Allow the dough to rest for at least 3 hours or more

Preparing Stuffing

- Prepare the stuffing by taking 1 cup chana dal in a pressure cooker
- Also add 3 cups water, $\frac{1}{4}$ tsp turmeric and 1 tsp oil
- Pressure cook on medium flame for 2 whistles or until the dal is cooked enough to retain its shape.
- Once the pressure is released check the dal is cooked well till it retains its shape
- Drain off the water from dal and allow it to rest for 10 minutes, so that water is drained off completely.
- Transfer the cooked and drained chana dal into a large kadai.
- Also add 1 cup jaggery and mix well
- Cook the mixture on medium flame till the jaggery melts
- Continue to cook further till the mixture thickens
- Additionally add $\frac{1}{4}$ tsp cardamom powder and allow to cool for 5 minutes.
- Transfer the mixture into a blender and blend fine paste. Make sure there are no lumps and the stuffing is ready.



RECIPE CORNER

Preparing Obbattu

- After the dough has rested for 3 hours, knead the dough slightly and pinch a small ball sized dough and flatten
- Place a ball sized prepared stuffing in center.
- Bring the edges together and pinch off the excess dough securing tight.
- Furthermore, dust the ball with rice flour or maida and flatten with hand
- Roll in one direction making sure the holige / obbattu is thin.
- Now put the rolled holige / obbattu / puran poli over hot tawa
- Allow to roast on medium flame for a minute or till bubbles appear
- Flip over and cook both sides pressing slightly.
- Finally, serve holige / obbattu / puran poli with ghee / coconut milk.



Chandrakala Nanjappa

Assistant Manager,
Admin - Bengaluru

LEARNING BITES

Control your Temper

There once was a little boy who had a very bad temper. His father decided to hand him a bag of nails and said that every time the boy lost his cool, he had to hammer a nail into the fence.

On the first day, the boy hammered 37 nails into that fence.

The boy gradually began to control his temper over the next few weeks, and the number of nails he was hammering into the fence slowly decreased.

He discovered it was easier to control his temper than to hammer those nails into the fence.

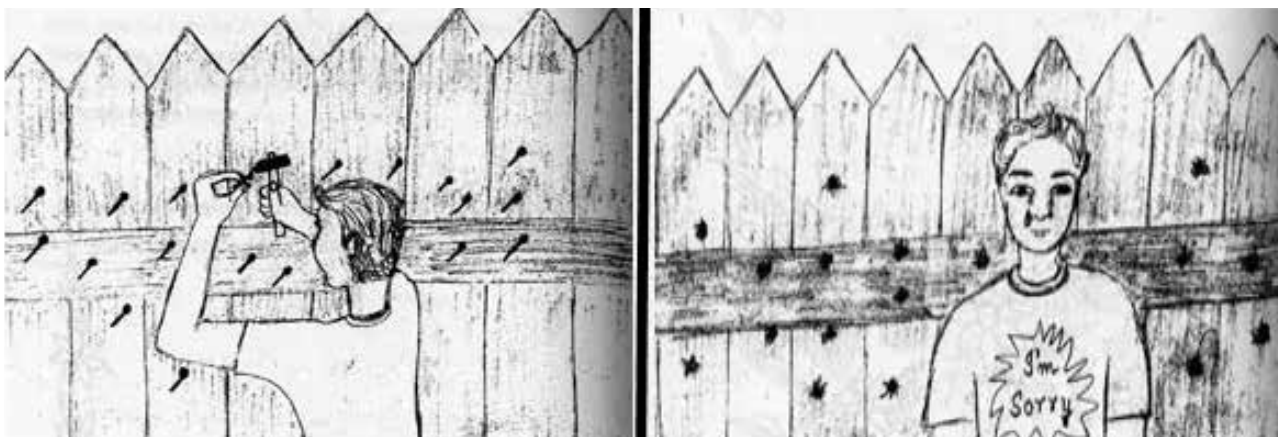
Finally, the day came when the boy didn't lose his temper at all. He told his father the news and his father suggested that the boy should now pull out a nail every day he kept his temper under control.

The days passed and the young boy was finally able to tell his father that all the nails were gone. The father took his son by the hand and led him to the fence.

“You have done well, my son, but look at the holes in the fence. The fence will never be the same. When you say things in anger, they leave a scar just like this one. You can put a knife in a man and draw it out. It won't matter how many times you say I'm sorry, the wound is still there.”

Moral of the story:

Control your anger, and don't say things to people in the heat of the moment, that you may later regret. Some things in life, can never be undone.



JUST FOR FUN

Teacher: What is your date of birth?

Student: October 13th

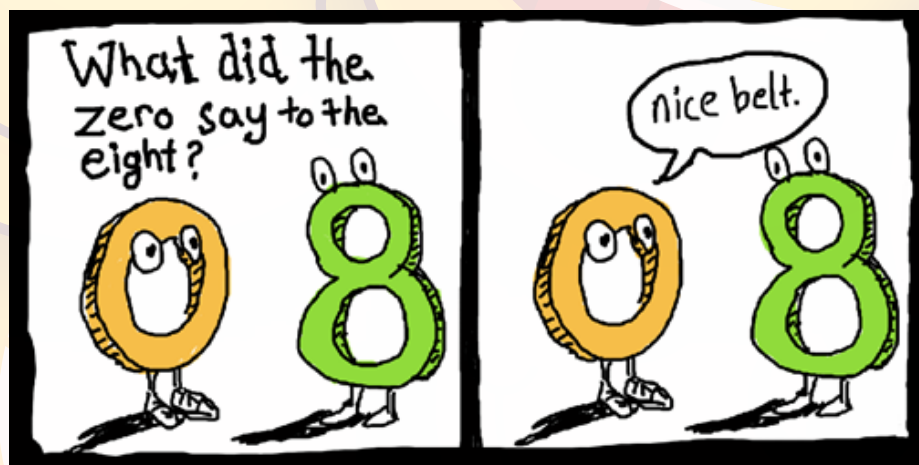
Teacher: Which year?

Student: It is every year!

Student: Teacher! Would you punish me for something I didn't do?

Teacher: No.

Student: I didn't do my homework.



JUST FOR FUN

Wife: Had your lunch?
Husband: Had your lunch?
Wife: I am asking you?
Husband: I am asking you?
Wife: You are copying me?
Husband: You are copying me?
Wife: Let's go for Shopping!
Husband: Yes, I had my lunch.

Doctor: You should take at least
10 glasses of water every day.
Patient: It is Impossible
Doctor: Why?
Patient: I have only 4 glasses at
home!

Kids these days!
Police: Where do you live?
Kid: With my parents
Police: Where do your parents live?
Kid: With me
Police: Where do you all live?
Kid: Together
Police: Where is your house?
Kid: Next to my neighbour's house
Police: Where is your neighbour's house?
Kid: If I tell you, you won't believe me
Police: Tell me
Kid: Next to my house



PUZZLES WORLD

Find Six Hidden Words In The Given Picture



Crack the Coded Message

A spy sends an encoded message to the police officer and challenges him.

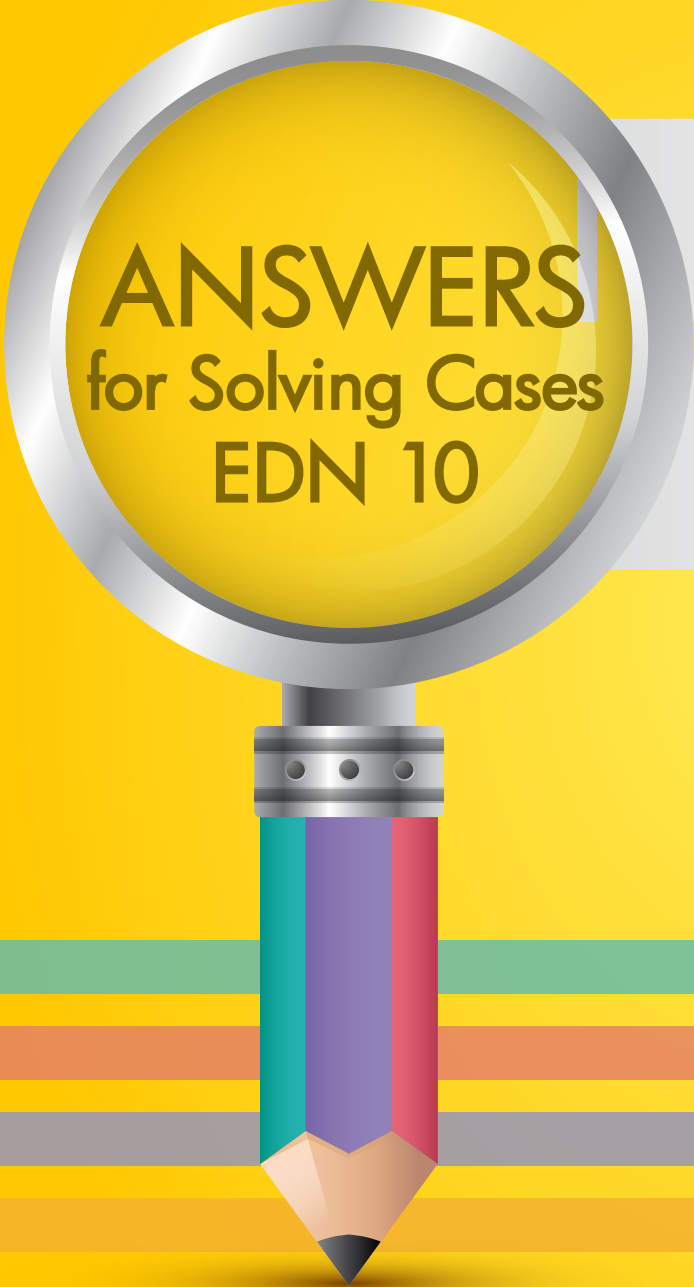
He says "If you can crack this, you are smarter than me"

The coded message is: YYURYYUBICURYY4ME

What message did the spy send?



*share your responses @tconnect@trivitrn.com. Correct entries shall invite a gift through lucky draw



ANSWERS for Solving Cases EDN 10

Find six hidden words in the picture

- | | | |
|--------|---------|---------|
| 1. HOT | 2. FISH | 3. WAVE |
| 4. BOY | 5. TREE | 6. NICE |

Find out the number of tigers in the picture:

16



WINNER

Nikita Sunil Sonawane
Senior Executive
Kiran - Mumbai

Ciao

